MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN TWENTY-EIGHTH GUAM LEGISLATURE 2006 (Second) Regular Session

Bill No. 282 (EC) As substituted by the Author

Introduced by:

A. B. Palacios, Sr.

AN ACT TO AUTHORIZE THE GOVERNMENT'S APPOINTING AUTHORITIES TO REVIEW THE SALARIES OF PEACE OFFICERS, BY ADDING NEW §§55102 AND 55102.1 TO CHAPTER 55, DIVISION 3 OF TITLE 10, GUAM CODE ANNOTATED.

## BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. New Sections 55102 and 55102.1 are hereby *added* to Chapter

- 2 55, Division 3 of Title 10, Guam Code Annotated, to read as follows:
- 3 "§55102. Legislative Findings and Intent. It is critical to the public
- 4 safety system on Guam that I Liheslaturan Guåhan address the peace officer
- 5 shortage, recruitment, and retention issues facing all public safety
- 6 departments.
- 7 To resolve this, it is the intent of *I Liheslatura* to make peace officer
- 8 positions on Guam more attractive by making their salaries competitive with
- 9 the National average.

S55102.1. Peace Officer Salary Review. The Department of Administration, the Judicial Council and any other government entity with oversight of public safety personnel, upon the enactment of this Section, shall immediately review the salaries of peace officer positions in their respective areas of the government and make salary adjustments as needed. The salary for each of the peace officer positions in the government of Guam shall be competitive with the National average. Thereafter, the salary schedules of peace officers shall be reviewed, by the Department of Administration, Judicial Council or entity with oversight of the public safety personnel, every three (3) years, and upgraded as needed. The Department of Administration, Judicial Council, and/or any public entity with oversight of public safety personnel shall implement a new salary schedule pursuant to this Section within ninety (90) days of its enactment."

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**Section 2**. **Severability.** If any of the provisions of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect any other provision or application of this Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

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## MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN TWENTY-EIGHTH GUAM LEGISLATURE 2006 (Second) Regular Session

Bill No. 382 (EC)

Introduced by:

A. B. Palaciós, Sr.



AN ACT TO RECRUIT AND RETAIN PEACE OFFICERS, BY ADDING NEW §§55102 AND 55102.1 TO CHAPTER 55, DIVISION 3 OF TITLE 10, GUAM CODE ANNOTATED.

## BE IT ENACTED BY THE PEOPLE OF GUAM:

- Section 1. New Sections 55102 and 55102.1 are hereby added to Chapter
- 2 55, Division 3 of Title 10, Guam Code Annotated, to read as follows:
- 3 "§55102. Legislative Findings and Intent. It is critical to the public
- 4 safety system on Guam that I Liheslaturan Guåhan address the peace officer
- 5 shortage, recruitment, and retention issues facing all public safety
- 6 departments.
- 7 To resolve this, it is the intent of *I Liheslatura* to make peace officer
- 8 positions on Guam more attractive by making their salaries competitive with
- 9 the National average.
- 10 **§55102.1.** Peace Officer Salary Review. The Department of
- 11 Administration, the Judicial Council and any other government entity with

oversight of public safety personnel, upon the enactment of this Section, shall 1 immediately review the salaries of peace officer positions in their respective 2 areas of the government and make salary adjustments as needed. The salary 3 for each of the peace officer positions in the government of Guam shall be 4 competitive with the National average. Thereafter, the salary schedules of 5 peace officers shall be reviewed, by the Department of Administration, 6 Judicial Council or entity with oversight of the public safety personnel, every 7 three (3) years, and upgraded as needed. The Department of Administration, 8 Judicial Council, and/or any public entity with oversight of public safety 9 personnel shall implement a new salary schedule pursuant to this Section 10 within ninety (90) days of its enactment." 11 12

**Section 2**. **Severability.** If any of the provisions of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect any other provision or application of this Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.

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